

HOLIDAY PAY

Dear Colleagues,

GMB members may have already heard via their GMB Shop Steward that ASDA Retail management have accepted that Holiday Pay for colleagues is to change for the better. This has taken place because GMB have been pursuing this matter, and as a result of a National Grievance hearing brought by GMB on behalf of all ASDA Retail colleagues, the company have agreed to change colleague's handbooks and the calculation for Holiday Pay.

The calculation is as follows

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- a) Pay for a weeks contracted hours at the contracted or average rate
 - b) The average weekly pay actually received for the relevant 12 remunerated weeks immediately prior to holiday
- No hourly paid retail colleague will receive lower holiday pay than they do now
Colleagues who work overtime in the run up to their holiday would receive higher holiday pay.
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I am sure colleagues will agree this is a very welcome step by the company, which has only taken place because of GMB Union involvement in arguing the case to uplift colleagues pay to reflect their true earnings to include overtime if such is worked when on holiday.

Yours Sincerely,

Mick Rix

Mick Rix
National Officer

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