



GMB YOUR VOICE IN ASDA

October 2025

ASDA and GMB – Supporting Those in Need

Dear members,

Asda and GMB are continuing to work closely together to make sure every colleague feels supported, included, and treated fairly at work.

We're pleased to share that positive conversations are taking place between Asda and GMB around how reasonable adjustments can be better understood, managed, and supported in the workplace.

This work is all about ensuring colleagues who need adjustments – whether for health, wellbeing, or personal circumstances – are treated with care, fairness and respect. Every colleague should feel comfortable to speak up, knowing they'll be listened to and supported, not judged or pressured.

Asda have shown a real willingness to listen and to work with GMB to get this right. Together, we're looking at ways to make sure the process is clear, transparent and consistent across all stores, so that no one is left feeling overlooked or pushed aside.

GMB are making sure our members' voices are heard at every stage. The feedback and experiences shared by colleagues are helping to shape a fairer and more supportive approach for everyone.

This is a positive step forward and shows what can be achieved when Asda and GMB work in partnership – putting people first and building a workplace where everyone feels valued and supported.

If you require reasonable adjustments put in place to support you in work please speak with your store's GMB Representative or visit our GMB Members' Support Centre.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

We're here
TO SUPPORT
YOU

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support