



### Security - Are you being put at risk?

Dear Colleagues,

Stewards and Members from all regions have reported to your National Health & Safety Stewards that Colleagues, members, Section Leaders, Managers and GSM's are wearing Security jackets and performing the role of security in their stores without adequate training and checks.



Colleagues who are not properly and expertly trained ASDA Security Guards, working and employed in ASDA Security departments, are not allowed to pose as security guards. It is a requirement that Security Guards need to be competent, properly trained, and also criminal record checked. If a colleague acts as a security guard, or works on the security podium, and uses a security jacket, shirt etc, and you are not a bona fide ASDA Security Guard colleague, you are seriously placing yourself at great risk, and you could face possible criminal accusations from members of the public. The H&S Act 1974 states that colleagues must not place themselves at risk. Colleagues are within their rights to politely refuse to undertake these duties if asked to do so by your store managers.

**“STORE GUARD HURT IN WEOLEY CASTLE ASDA KNIFE ATTACK”**

**“MAN BANNED FROM ALL ASDA STORES AFTER HEADBUTTING FEMALE SECURITY GUARD AND BREAKING HER NOSE”**

At the ASDA Retail National H&S Forum held 22nd January 2015, it was agreed that these actions posed a great risk to colleagues, and the company agreed to write to GSM's informing them that this practice ceases forthwith

We are committed to monitoring this issue for the protection of All GMB members.

For and on behalf of your GMB National Health & Safety Forum colleagues

Yours Sincerely

*Keith Dixon*

*Mick Rix*

Keith Dixon  
Chair

Mick Rix  
National Officer

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