

ASDA Park Royal and ASDA Hounslow



Colleagues,

ASDA Hounslow and ASDA Park Royal are currently subject to a consultation for redundancy following the proposal by ASDA to close their home shopping departments.

I wrote to the company on 4th August 2017 and stated I feel it is disrespectful of the company to have continued employing colleagues into roles which ASDA knew would be made redundant.

There is no meaningful consultation occurring in either of these stores. No minutes have been taken, some of those attending the consultation meetings are untrained and not competent to undertake the process - A point previously been raised regionally and to ASDA House.

Since the start of the consultations GMB highlighted many positions which were withheld from the affected colleagues, colleagues who appear to have been transferred from departments prior to consultation beginning and we found that ASDA Heston are still employing external colleagues into positions of pickers and drivers.

GMB asked 25 questions on the first day of consultation to commence seeking solutions to secure positions for affected members. We were assured that all these would be provided. They haven't and GMB are now being refused this information.

Due to this I have requested an extension is put on these consultations, which will provide time for ASDA to meaningfully consult upon the proposals and to provide the information requested to allow such a consultation.

I have also requested that the consultations are undertaken Nationally to ensure compliance, a fair process is followed and the business looks to secure positions for those affected GMB members.

Regards

Keith Dixon

**GMB Lead Role Officer
GMB London Region**

**For Assistance visit The GMB Members Support Centre
www.gmb-asda.com/support**