

## ASDA RETAIL – COLLECTIVE CONSULTATION OCTOBER 2018

ASDA management has issued GMB Union with potential redundancy notices for just under 2,500 colleagues in 5 separate areas of work:

- Combined Back Office
- George Desks
- Petrol
- Hosting
- Bakery

ASDA has started collective consultation with GMB for a minimum of 45 days. Management says they do not plan to start individual consultation until the New Year. Any redundancies will take place in February 2019 at the earliest.

During the consultation period GMB will be aiming to alter the proposals and dramatically reduce the number of potential redundancies. ASDA is performing well and is highly profitable. ASDA colleagues are the backbone of the company and staff further cuts will hit customer service and availability.

### The ASDA Proposals

**Combined Back Office** - ASDA is proposing to combine the cash office, administration and people tasks. They are also proposing to change the shape of day, reduce the potential hours and re-rotas. The proposal puts 442 colleagues at risk of redundancy.

**George Desks** - ASDA is proposing to remove George Desks in 47 stores and reduce the total number of hours. The proposal puts 207 colleagues at risk of redundancy.

**Petrol** - ASDA is proposing to change the format of some petrol stations from kiosk or shop to automated. This proposal also involves reshaping the day, a reduction in hours and a re-rotas.

The proposal puts 144 colleagues at risk at 19 sites.

**Hosting** - ASDA is proposing that front end hosts should work across functionality. This would result in a reduction of hours, a re-rotas and realignment of the shape of day. The proposal puts 1,293 colleagues at risk of redundancy.

**Bakery** - ASDA is proposing to reduce the number of bakery hours and re-rotas. The proposal puts 359 colleagues at the risk of redundancy.

Please speak to your GMB workplace rep or regional organiser for advice, assistance and representation. We will keep you fully informed of developments from the weekly consultation meetings. Please give us your views and opinions to raise at the meetings.

If you're not a GMB Union member, and want to join, please complete the form overleaf or you can join on-line at [www.gmb.org.uk](http://www.gmb.org.uk)

Yours sincerely



**Gary Carter**  
**GMB**  
**National Officer**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE **X**s

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename

Surname

Title

Ms Miss Mrs Mr Mx

Date of Birth

Home address

Work address

Postcode

Postcode

Home phone number

Email address

Job title

Mobile number

Employer

Hours a week

**THE IMPORTANT BITS.** Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

Date

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB USE ONLY

Section

Branch number

Membership number

Join date

