

Contract 6 Consultation Opening

Colleagues,

ASDA met with GMB National Representatives and GMB Lead Role Officers from the London Region on 9th April 2019 to open consultation upon a proposal to move all colleagues onto Contract 6 (With a base pay rate of £9 per hour).

The collective consultation will be undertaken nationally by GMB National Representatives from all GMB Regions.

The proposal could result with colleagues being DISMISSED from the business and REENGAGED upon Contract 6. GMB have stated this is to be avoided at all costs and will discuss options with ASDA during the consultation phase.

Last month GMB London Region highlighted that many members on Contract 6 would be financially worse off than those on ALL previous contract types.

GMB London Region expressed at the meeting their initial concerns regarding the proposal which included identifying to ASDA that some colleagues **would be financially worse off on the new £9 per hour proposed contract.**

The consultation process includes a period during which suggested changes to the terms, conditions and pay can be proposed to the company.

GMB London Region would recommend that members DO NOT opt to change their contracts without speaking to a GMB Representative.

We will be undertaking visits to all stores in the region to advise our members during this consultation period and will continue to keep you updated at each stage. In addition to this we will survey our members upon suggested improvements to ensure we are acting upon the will of our members.

If you would like to know more, or need support and assistance in your workplace, speak with your local shop steward, visit our GMB Member's Support Centre at www.gmb-asda.com/support or phone GMB Norwich on 01603 626492

Regards,



Keith Dixon
Asda Lead Role Officer
GMB London Region

