

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

APRIL 2023

## HOLIDAY ROLLOVER SUCCESS

Dear members,

As part of the recent quarterly meeting between GMB's Retail Forum and ASDA a couple of weeks ago, we highlighted a concern that due to the level of cuts made throughout the business, we've reached the point where our members are being unreasonably refused holidays.

ASDA took this seriously and after investigating the extent of the problem, have agreed that there was unreasonable refusal of holidays in ASDA stores, and have agreed to put the following solution in place:



All colleagues who believe they were unreasonably refused holiday to the point that they were unable to take some of their holiday hours before the end of the last holiday year (Which ended 2<sup>nd</sup> April) can raise this to their line manager for investigation. The People Business Partner would then investigate if there was an unreasonable refusal, and instruct HRSS to allow the colleague to roll over the excess holiday. This also includes colleagues who were asked to cancel their holiday for the 'needs of the business'

If the roll over is agreed, the colleague would then have until 30th July this year to use that holiday entitlement. **That means the rolled over holiday hours must all be scheduled for dates before August 2023.**

**Colleagues have until 5th May to raise this with their line manager.  
This is a hard deadline which will not be extended.**

This is a fantastic win for our members and we are proud to have achieved it. This should work to give members the chance to take the holidays they couldn't before, and is a wake-up call to ASDA to work to prevent this problem from happening again next year.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

### GMB ASDA London Region

For assistance visit the GMB Members Support Centre  
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