



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

APRIL 2022

APRIL PAYDAY – IS YOUR PAY CORRECT?

Dear members,

In March, GMB London Region published our first monthly newsletter, and this included a section on how ASDA are not paying our members correctly month after month. GMB Union has officially launched a national campaign aimed at convincing ASDA to correct and invest into the payroll structure to ensure our members get the money they have earned.



Did you know that in December 2021 there were over TEN THOUSAND WAGE QUERIES in ASDA Retail? As well as 139 instances where colleagues received less than a third of their total pay!

This staggering level of payroll incompetence is absolutely unacceptable from a company that makes hundreds of millions in profits every single year. Ever since the introduction of the centralised HRSS system a number of years ago, our members have continued to see the number of issues with their pay go up, not down.

And what has ASDA's response been to this issue so far? On 22nd March an update was sent out to all stores from ASDA House that the Faster Payment system, meant to quickly resolve issues with drastically incorrect pay, was now being restricted further so that this system could only be used on certain days of the week. This doesn't sound like the action a company would take to address their payroll issues.

Remember: Any pay that is not paid to you ON PAYDAY constitutes an ILLEGAL DEDUCTION OF YOUR WAGES, regardless of whether you are reimbursed later!

It's time that ASDA wake up to the monumental issue at hand, and fix their broken system. GMB London Region recommends that all GMB members take the following actions:

- Check your payslip every month once it is available to see if there are any pay discrepancies.
- Request punch details from your line manager to ensure they are accurate. ASDA House RECOMMENDS that colleagues do this regularly to ensure their punch records are correct!
- Contact GMB London Region if you have issues with your pay, so we can support you with a potential grievance for an illegal deduction of your wages where the store has failed to resolve it!

If you are seeking support or advice, please speak to your local shop steward, contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

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For assistance visit the GMB Members Support Centre
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