

ASDA Enfield Decision Outcome

Dear Colleagues,

After consulting with the elected body of representatives, supported by myself, Asda have come to a decision regarding the proposal to close Enfield Home Shopping Centre, and they have decided to proceed with the closure.

This is an unfortunate and disappointing situation to find ourselves in, and will be painful news to the colleagues working on site. As mentioned previously, this proposal was brought forward due to Enfield losing a significant amount of money each year, and not being profitable for the last 8 years since opening.



The Exec board has also come to a decision regarding the various proposals and requests for the redundancy package put forward by elected representatives.

The redundancy package is, in short, the most comprehensive and valuable package secured for hourly paid colleagues by Asda in the past 8 years, including additional payments on top of SRP - Statutory Redundancy Pay and Ex Gratia such as pro-rata retention payments and pay in lieu of notice.

Asda has also agreed to the proposal raised in the collective consultation meeting, put forward by myself, that local Asda stores can be operated over their contract base hours in order to secure redeployment for more colleagues looking to stay within Asda. This is fantastic news, and GMB will seek to work with the SMPs and GSMs in the area to secure vacancies for impacted GMB members.

GMB representation is available for any impacted member for their one to one meetings, and with this being the final one to one we recommend members do take representation with them. Members will receive communications regarding securing your GMB representation.

If you have any further questions or need assistance regarding the decision, please visit our GMB Members Support Centre at www.gmb-asda.com/support

Regards

Handwritten signature of Nathan Clarke

Nathan Clarke
ASDA GMB National Shop Steward
GMB London Region

For assistance visit the GMB Members Support Centre
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