

Consultations

Colleagues,

Many of you will be aware that Asda have entered the formal consultation process based on the proposals to reduce colleague contracted hours in 18 stores nationwide. These are stores that Asda have identified as being significantly over-contracted compared to Asda's business model. This proposal affects 3257 colleagues in the country, who now face possible redundancy.



In London Region this specifically affects Norwich and Basildon Eastgate stores. Norwich (4617) has 280 colleagues now in consultation for a reduction in hours, and 62 colleagues in consultation for a change in shift pattern. Basildon Eastgate (4216) has 323 colleagues now in consultation for a reduction in hours, and 125 colleagues in consultation for a change in shift pattern.

In addition to the above formal consultation process, there are another 59 stores nationwide entering informal consultation via one to ones, where Asda are requesting that thousands more colleagues reduce their hours and move their shift patterns to suit the business needs. The London Region stores are Ipswich, Colindale, Dagenham, Watford, Milton Keynes, Park Royal and Isle of Dogs.

GMB will continue to debate with Asda on their proposals, ensuring that the process of meaningful consultation is followed, and that the rights of GMB members are upheld and adhered to. Any member facing a one to one meeting is advised to contact GMB and request representation. The first official meeting with Asda House to discuss all of the above will take place on Tuesday 15th of August.

If your store is affected by this, and you are facing these changes and require GMB representation and support, please speak to your GMB Steward or visit the GMB Member's Support Centre at www.gmb-asda.com/support

Regards

Nathan Clarke

Nathan Clarke — GMB National Shop Steward
GMB London Region