

## NEWMARKET DECISION BRIEFING

Colleagues,

Asda have made the decision to proceed with the proposed closure of Asda Newmarket Supermarket. Asda has informed that the estimated closure date will be early December 2018. This will come as sad news to the members in store. Some of those members have given 20 years' service.

This proposal has been consulted upon by GMB members, who were elected as representatives, and myself since 13th October.



Our feedback, involvement and contributions have led to redeployment for **ALL MEMBERS, INCLUDING MANAGERS, WHO WISHED TO REMAIN IN ASDA.**

The ASDA exec board has agreed with the proposal GMB presented, during consultation, for the redundancy package for any member who **CHOSE** to take redundancy. This redundancy package includes:

- **Statutory Redundancy Pay**
- **Ex Gratia Pay - 1 week per year service, up to 12**
  - **Retainer payment**
  - **Bonus**
- **Pay in lieu of notice**

This is a similar package to the one GMB secured for colleagues in the recent Asda Enfield HSC consultation, and continues to be the **BEST PACKAGE SEEN BY HOURLY PAID COLLEAGUES IN THE PAST 8 YEARS.**

Asda is also providing outplacement support to assist colleagues who have opted for redundancy with skills that will help them find future employment, such as CV writing and interview techniques.

If you're seeking support or advice from GMB within Asda, please visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards,

A handwritten signature in black ink, appearing to read 'Nathan Clarke'.

Nathan Clarke  
GMB National Shop Steward  
GMB London Region