



For GMB Members in  
**ASDA STORES**

**GMB – WORKING FOR YOU IN ASDA**

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# COLLEAGUE HANDBOOK

Dear ASDA Members

At the National Forum held on the 6<sup>th</sup> October 2009, the Union Side reasserted that there was no agreement on the Colleague Handbook. It was accepted by the Company that no agreement was sought with the Union during the limited consultation that did take place.

The GMB Stewards on the National Forum highlighted the fact that many employees were being asked to sign for the handbook without a proper briefing or checking that individuals understand the content. Interestingly, the Company said individuals are only signing for receipt of the handbook and not for accepting the terms and conditions.

It was agreed that the current handbook is too weighty. Going forward there will be a review with the Union of what went right and what went wrong in relation to the consultation and roll out of the current handbook. For the future the handbook format is likely to change so sections can be updated more regularly.

Members will be kept advised of developments.

GARY SMITH  
NATIONAL SECRETARY

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