

## Accident Reporting

Colleagues,

Within my role as GMB National Health & Safety representative for ASDA London Region I visit many stores and am concerned upon the number of accidents which are brought to my attention which have not been reported.



During the last GMB National Health & Safety forum meeting, which I attended in Leeds with ASDA's senior compliance and Health & Safety managers, I was told that accidents across ASDA's stores had reduced however RIDDOR's had increased.

Simply put "**Accidents are not being reported**"

ASDA's Accident Reporting and Investigating Policy states that **ALL** accidents must be reported however colleagues are being informed that it is "**Optional**" and it is "**Your Choice**". However, there is a **LEGAL REQUIREMENT TO REPORT AND INVESTIGATE ACCIDENTS.**

If ALL accidents and near misses were investigated the result would be a safer environment within your workplace and you would see more serious accidents declining.

If you are aware of any accident within your workplace, please report immediately to a manager and request the accident is investigated.



Also speak to your GMB Steward or visit the GMB Member's Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards

*Angie Tidy*

Angie Tidy  
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GMB London Region

**For Assistance visit The GMB Members Support Centre**  
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