

## ASDA Enfield HSC Consultation

Dear Colleagues,

As you will be aware, Asda have announced to you a proposal to close your home shopping centre. GMB understands that this has been a difficult decision for Asda to make, and we are aware that prior to this proposal Asda have worked with the team in Enfield to try and make the site profitable. As it stands Enfield has only hit 28% of its sales target in its 8th year since opening in 2010.



The plan is for us all to enter collective and individual consultation from the week commencing 8th of August. A local body of colleagues will be put together by Enfield, which I will sit upon, which Asda will consult with on the proposal over a period of months.

Many of you have asked first and foremost when the site would be closing. That cannot be determined without consultation taking place between Asda and the impacted managers and colleagues, as all avenues and suggestions must be explored and considered before the consultation can close.

As explained in the business case, postcodes currently serviced by Asda Enfield HSC will be transferred to neighbouring stores and home shopping centres, which will see the creation of jobs in those sites. These positions, as well as other vacancies in the area, should be offered to impacted colleagues first.

GMB's view on this matter is that we will work with Asda to secure positions for every impacted GMB member in surrounding Asda sites, should the proposal to close Enfield go ahead. I will be attending the collective consultations as well as each individual one to one meeting with GMB members.

If you are wanting support or advice from GMB, please visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support) or contact the GMB Norwich Office on 01603 626492,

Regards

A handwritten signature in black ink, appearing to read 'Nathan Clarke'.

Nathan Clarke  
ASDA GMB National Shop Steward  
GMB London Region