



ACCIDENT AT WORK – GMB SAYS DON'T BLAME THE VICTIM

Are you worried about accidents in your ASDA workplace? GMB is.

GMB is negotiating with ASDA to establish independent health & safety committees. Until that time GMB will continue to act in the best interests of our members and refer all workplace accidents to our independent solicitors to assess the merits and deal with accordingly.

GMB believes that the best way to cut accidents at ASDA is to have dedicated safety committees to identify and act on health and safety problems, as defined under the Health & Safety at Work Act. ASDA insist that health and safety issues must be discussed within in the ASDA Colleague Circle,

a forum that is actively blocking a move to independent health and safety committees.

GMB, the recognised trade union for ASDA workers, has won over £1.8 million over the last 5 years for our members in ASDA. With more than 200 claims always outstanding this could see the amount of compensation recovered by GMB rise to over £2 million.

GMB regards all matters concerning the health, safety and welfare of our members as a priority in any workplace. ASDA is no exception, as the record of Personal Injury (PI) compensation recovery shows.

In one of our responses to the company's proposed revisions to the colleague handbook GMB challenged the company's proposals regarding accidents at work, as it implied that most workplace accidents are caused by "careless workers".

GMB will not tolerate this 'blame the victim' theory, neither will the watchdog body the Health & Safety Executive (HSE). This could be why ASDA did not respond to the instruction by the Government and the Health And Safety Commission (HSC) in 2001 to include their Health & Safety record in their annual report, which would identify the following:

- An outline of the company's health and safety policy
- The company's health and safety goals/targets, which should be measurable and relate to the health and safety policy
- Details of progress towards achieving goals/targets
- The strategies and systems in place for controlling those risks

In the meantime, if you are injured at work make sure that the details of your accident are recorded in the Accident Book in your store or depot. Tell your GMB Workplace Representative, who will give you a TU 56 form to complete and lodge a claim for PI compensation with GMB. This is a free service as part of your membership.

TOP 10 MOST COMMON ACCIDENTS AND INJURIES TO ASDA WORKERS ARE:

- 1 Arms
- 2 Legs/ankles/knees
- 3 Back/spine
- 4 Slips/trips/falls
- 5 Caused by manual handling and machinery
- 6 Hands/fingers
- 7 Head injury
- 8 Feet/toes
- 9 Faces
- 10 Burns/scalds

As a GMB member you have the backing of a strong, experienced organisation to advise, assist and meet the legal costs of a claim.

For people with more than one job, GMB membership will cover each job they do.

GMB will not guarantee to help you with the problems that arose before you joined.

GMB

GMB@ASDA

CONTACT US LOCAL GMB OFFICES

GMB Scotland Christina Clark 0131 558 7720
Mick Conroy 0141 332 8641

GMB North West & Irish Region
Giovanna Holt 0161 485 8111

GMB Yorkshire & North Derbyshire Region
Neil Derrick 01924 882255

GMB Birmingham & West Midlands Region
Martin Hird 0121 550 4888

GMB South Western Region
Clive James 02920 491 260

GMB Northern Region Mick Hopper 0191 233 3930

GMB Southern Region Jeff Goswell 020 8397 8881

GMB Midland & East Coast Region
Martin Allen 0115 960 7171

GMB London Region Glenn Holdom 07974 251723

HOW DO I JOIN? JOIN ONLINE AT WWW.GMB.ORG.UK/JOIN

Or just fill in parts 1, 2 and 3 in the form below. Hand the form to your local GMB Representative or post it to: GMB, FREEPOST (WC2268), London SW19 4YY (you do not need a stamp). If you have any questions contact your local GMB office, email info@gmb.org.uk or visit our website www.gmb.org.uk **DO NOT GIVE THIS FORM TO ASDA, SEND IT DIRECTLY BACK TO GMB.**

FOR UNION USE ONLY Section Branch No Membership No Date of joining A2

GMB MEMBERSHIP APPLICATION FORM PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

| | | | | | | | | | |
|--------------|---|----------------------|----------------------|---|----------------|-------------------------------|--------------------------------|----------------------|----------------------|
| Surname | <input type="text"/> | First name | <input type="text"/> | Title | Mrs/Miss/Ms/Mr | Date of birth | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Home address | <input type="text"/> | | Home Tel | <input type="text"/> | | Email | <input type="text"/> | | |
| | Postcode | | Mobile | <input type="text"/> | | I agree to abide by GMB rules | Signature <input type="text"/> | | |
| Date | <input type="text"/> | <input type="text"/> | <input type="text"/> | We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members | | | | | |
| | Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/> | | | | | | | | |

2 TELL US ABOUT YOUR JOB

| | | | |
|------------------------|----------------------|-------------------------------|---|
| Employer | <input type="text"/> | Store number | <input type="text"/> |
| Store | <input type="text"/> | Your job | <input type="text"/> |
| Address where you work | <input type="text"/> | | How many hours a week do you work? <input type="text"/> |
| | Postcode | | Pay No <input type="text"/> |
| | <input type="text"/> | Work Tel <input type="text"/> | Pay Date <input type="text"/> |

3 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form and send to **GMB**, 22-24 Worpole Road, London SW19 4DD
Name and full postal address of your Bank or Building Society branch

| | |
|-------------------|-------------------------------|
| To the Manager of | Bank/Building Society |
| Address | <input type="text"/> |
| | Postcode <input type="text"/> |

| | |
|--------------------------------------|----------------------|
| Name(s) of account holder(s) | <input type="text"/> |
| Bank/Building Society Account Number | <input type="text"/> |
| Bank/Building Society Sort Code | <input type="text"/> |
| Reference number (Office use only) | <input type="text"/> |

Originator's Identification Number
9 7 4 3 3 0

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.

Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

| | |
|--------------|----------------------|
| Signature(s) | <input type="text"/> |
| Date | <input type="text"/> |

Banks or Building Societies may not accept Direct Debit instructions for some types of account