

GMB National Health & Safety Forum

‘Safer Working Together’



Security
Colleagues



Dear Colleagues,

It is important that we know our role within ASDA, both ASDA and GMB Union take Security very seriously.

We must support our Security in store and follow the correct process. Reporting and logging of incidents on the Arena System is a crucial task and will help maintain our Security colleague's presence in store.



Security colleagues should not undertake non-security roles and vice-versa. There may be the odd occasion, such as an emergency where freezers have gone down, where security, along with all colleagues in store, may be asked to assist on the shop floor. This however should not compromise the safety of the store. If you notice Security working on other departments, you are encouraged to report this to your GMB Steward so that ASDA's Senior Manager of Operational Security can be informed of the occurrence.

One of the highest risks we have impacting theft is at night-time, where we have minimum cover and the Colleagues we have working are thin on the ground. Remember Security is a protection and an asset, which affects your bonus. Security Colleagues should be fully focused on maintaining the safety and security of the Colleagues, customers and stock.

Remember if you see Security undertaking non-security roles please report the matter to your GMB Steward

GMB National Health & Safety Forum

John Warcup

Chair GMB National Health & Safety

ASDA Operational Security

IF YOU DON'T REPORT IT – WE CAN'T SORT IT!