



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

DECEMBER 2023

ADVERSE WEATHER: STAY SAFE

Dear members,

After a very mild start to the winter period, we're now heading into a series of cold snaps that has already seen snow blanket the UK.

It's times like these that ASDA's policies on adverse weather conditions need to be followed for your safety and security during periods of bad weather.



Home Shopping Drivers:

- Can the customer meet the driver at a convenient location?
- Can the customer collect their order from the store?
- Make sure you are supplied with: de-icer, grit, ice scraper, shovel, screen wash.
- Given flasks of hot drinks and sandwiches in case of getting stuck in bad weather
- Sending two drivers out for more remote areas
- If at any point during bad weather if you feel its unsafe to continue, RETURN TO STORE!

Porters / Warehouse Colleagues:

- Additional breaks for these colleagues working outside or in extreme cold environments
- Hot / cold drinks offered to colleagues where needed

Remember: You must also have the Personal Protective Equipment (PPE) necessary for your role! Jackets, gloves, safety shoes, hi-vis vests, hats, and even thermal undergarments can and must be provided for colleagues working in cold environments, and can be ordered by your store.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support