

## ASDA DISTRIBUTION GMB PAY BALLOT RESULTS

Dear GMB member,

I want to thank you all for giving yourselves such a strong mandate to push forward with a full industrial action ballot in the new year, if Asda fail to come to the table with a meaningful offer.

With the cost of living continuing to soar we will not accept anything that leaves you worse off in real terms.

The results of the ballot are as follows:

On the company offer of 0%

**Accept 1%**

**Reject 99%**

To proceed with a full ballot for industrial action:

**Yes 94.5%**

**No 5.5%**

The GMB is scheduled to meet Asda again on the 5th January with a full reps meeting on the 7th. You will receive a full update after the 7th.

Thank you for your continued support, for all you have done for this country throughout the pandemic and thank you for pledging to fight for the pay rise you deserve.

Merry Xmas and Happy New Year.

In solidarity,

**Nadine Houghton**  
**GMB National Officer**