



For GMB Members in **ASDA STORES**

GMB – WORKING FOR YOU IN ASDA

September 2011 - 74

ASDA STORES/RETAIL – CANTEENS

Dear Colleagues,

You may have seen proposals by the company to close its canteens for the afternoon shifts at various locations. We have reports from a number of stores that this has been done with immediate effect. It also appears that some local managers have stated quite clearly that GMB representatives have agreed these actions with the company.

YOUR GMB REPRESENTATIVES HAVE NOT AGREED WITH THE COMPANY TO CLOSE THE CANTEENS. GMB REPRESENTATIVES HAVE NOT BEEN CONSULTED.

At the ASDA Forum meeting in August, the company representatives agreed that canteen closures would not take place. The company also stated they would re-open the canteens, where closures had taken place. The company admitted this was due to strong representation by **GMB** members and local stewards at these stores. It must be very embarrassing for senior management at the ASDA Forum that when they were making this honorable agreement (after listening to **GMB** members), that certain managers (as yet not identified) were planning to close the canteens for the afternoon colleagues. ***Perhaps colleagues should ask those managers to name the GMB representatives that they say agreed these closures.***

Colleagues are allowed to raise their objections to these unilateral decisions to close these canteens by their manager. If you are unsure how to go about this, please contact your **GMB** Regional NSSG representative. Your **GMB** NSSG colleagues are meeting in early October. Please give feedback to your **GMB** Regional NSSG colleague, so they know the full list of stores that have had the canteens removed, despite an agreement with ASDA management not to do so.

Mick Rix

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National Officer

FOR REPRESENTATION AND PROTECTION AT WORK

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