

## Ambient Cap & Online Grocery - Selection Matrix

Dear member

The GMB believes that the redundancy selection matrix should not be used at 1 to 1 meetings to allocate hours and GMB has made this clear to ASDA.

At the first 1 to 1 meeting there should be a conversation about hours and potential flexibility. The redundancy selection matrix should not be used. This is for redundancy selection, not allocating hours.

If you're invited to a 1 to 1 meeting, contact your local GMB rep or GMB regional office to arrange representation.

If you're not a GMB member and wish to join, contact your local GMB rep or join on-line [www.gmb.org.uk](http://www.gmb.org.uk).

Yours sincerely

A handwritten signature in black ink, appearing to read 'G.P. Carter'.

**Gary Carter.**  
**GMB**  
**National Officer**

**GMB YOUR VOICE IN ASDA –JOIN AT [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**