



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

APRIL 2023

TWILIGHT – 56 MORE STORES REMOVED!

Dear members,

In our last bulletin, we talked about how 18 ASDA stores had been removed from the consultation on the proposal for twilight replenishment, but that we were expecting more changes to come.



We are now very happy to report that a further 56 ASDA stores have been removed from the proposal, and the colleagues there are no longer at risk of redundancy.

This comes after ASDA looked into the challenges raised by GMB with regards to the current night operation, things that would make the new proposal very difficult to operate.

THIS MEANS A FURTHER 1500 COLLEAGUES ARE NO LONGER AT RISK OF REDUNDANCY

In addition to this, ASDA are looking at extending the replenishment window earlier to 6pm for cage-based replenishment, allowing for marginally longer shift lengths that will help to protect hours for impacted colleagues. It is now proposed that there are four operating models for twilights, based on the characteristics of the store.

This is fantastic news and once again shows the benefit of full constructive consultation between ASDA and GMB on proposals that affect our members.

The new operating models mean that there is now a proposal to lock down 3 stores in the London Region overnight, impacting 11 colleagues that would be brought into the consultation. We would ask that all GMB members on nights in Harlow, Biggleswade, and Ware get in touch with GMB London Region via our member support centre on the address below so that we can support you.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
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