



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

APRIL 2025

GMB – YOUR RIGHTS TO REPRESENTATION

Colleagues

As colleague and manager numbers continue to decline within ASDA, we are seeing more and more meetings being arranged at short notice.

Colleagues are being pushed or pressured to undertake meetings without a GMB rep being present.

YOU HAVE A RIGHT, WITHIN POLICY, TO HAVE YOUR GMB REPRESENTATIVE PRESENT WITHIN: -

- Investigation Meetings
- Disciplinary Meetings
- Grievance Meetings
- Welfare Meetings
- Return to Work Meetings
- Appeal Meetings
- Performance Meetings
- **ANY OTHER INFORMAL OR FORMAL MEETING**



If a GMB representative is not present at the time of the meeting you can postpone the meeting for up to 7 days.

GMB's advice to all members is to INSIST upon having a GMB Representative present within ALL informal and formal meetings so that policy is followed and that you are supported correctly by a trained GMB representative.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

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