



## **National Health & Safety Forum**

## 'Safer Working Together'

Email: healthsafety@gmb-asda.com

www.gmb.org.uk/join

October 2016

## **Driver Briefing – Delivering into Customers property**

Dear Colleagues,

E-Commerce Drivers are currently receiving a briefing and video to improve the doorstep experience for customer and also improve the safety of the drivers. GMB fully agree there is a need to improve the customer's experience.

Your GMB National H&S Representatives recently met with ASDA Senior E-commerce management to discuss the briefing.



GMB highlighted concerns from members relating to taking shopping into a customer's property and also delivering to blocks of flats. GMB also discussed that there is a potential of increased allegations against drivers and claims against ASDA due to entering the property.

During the discussion GMB also raised possible improvements which could be implemented to assist the members within E-commerce to provide a better service. We have arranged regular meetings with a view to discuss and resolve the points raised. This was welcomed by ASDA.

GMB discussed customers being asked "Did the driver ask 'Can I bring in the shopping?" It was agreed that the driver can omit asking this question for ANY H&S concern, or due to the area being unsafe. It was also agreed that the customer would **NOT** be asked if the driver asked the question. Finally, it was agreed that ASDA would **NOT** advertise to the customers that the driver will bring in the shopping into the property.

During the next 4 weeks GMB plan to be speaking to drivers to get their views of the new briefing, if they are asking customers if they wish the shopping bringing into the home, if they feel safe doing so and finally if they have experienced any problems.

If you do experience any problems whilst undertaking deliveries, please inform your management immediately and also report the matter to your GMB Shop Steward.

Yours Sincerely

## Keith Dixon

Keith Dixon

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