



20 May 2014

Dear GMB ASDA Member

ASDA Equal Pay Claims

GMB have always been committed to equality of pay, and ensuring that members are paid the same for work of equal value, regardless of gender. You may be aware that in 2008 GMB supported new equal pay claims for colleagues in Asda stores in the North West region.

This case resulted in a signed agreement being reached between GMB and ASDA and the establishment of a working party to reach a collective agreement on equal value issues. The agreement ensured that discussions would be wide-ranging, without preconditions, and those discussions are continuing as we work to secure an overall plan for equality at ASDA. As a result of the agreement the GMB's work for members is now focussed on securing the best pay and conditions possible for members going forward rather than individual employment tribunal claims.

GMB are aware that Leigh Day solicitors are now bringing equal pay claims for colleagues in ASDA stores for historic pay inequality. GMB understand that these claims are brought on a "no win, no fee" basis. It is up to individual members whether they wish to pursue employment tribunal claims, and you can contact Leigh Day on 0800 037 4045 if you want any more information about such claims.

GMB will continue to focus on negotiating the best possible terms and conditions for you going forward.

Yours sincerely

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